



THREE GREEN APPLES  
CONSULTING

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**CAREER OPPORTUNITY**

# **NATIONAL ROAD SAFETY COORDINATOR**

**Global Manufacturing Industry**

Our client, a global manufacturer in the East Africa region is looking to recruit a National Road Safety Coordinator. Reporting to the Country Logistics Manager, the key deliverable from this role will be maintain a generative Road Safety Culture within all the company's operations in Kenya, amongst contracted transporters and within the company through promotion, management and maintenance of the Company's Road Safety Program with regards to:

- Road safety policy, systems and guidelines;
- Compliance and adherence to all the applicable local traffic rules and regulations
- Providing expert advice on all road related safety guidelines and laws and interpreting the group's policy on transportation safety.
- Implementing the group's Road Transport Advisory and some aspects of people road transport as well as other road safety projects that may arise.
- Contributing in achieving the organisations' road safety objectives.

The responsibilities include:

- i. Championing contractor management by ensuring the contractor safety management standard is implemented in the transporter contracting process and through the life of the contract.
- ii. Implementing performance based review of the overall transporter road safety strategy through active management of the transporters' league and maintaining a structured upward and downward communication process with all transporters.
- iii. Coordinating regular Transporter Director's meetings and Transporter Safety Managers meetings in line with the agreed schedule. Drive the agenda to ensure road safety KPIs are reviewed and controlled and that there is continuous improvement in road safety performance amongst all contracted transporters.
- iv. Co-ordinating transporter premise audits for all contracted transporters and pre-qualification audits for new transporters. Follow-up closure of gaps identified to ensure contracted transporters are performing as per their individual improvement plans.
- v. Advising, supporting and implementing requirements for vehicles selection and maintenance in term of technical specifications, and schedule for maintenance as defined within vehicle standard section of the group advisories, and consistent with established best practices within this area, managing with a view of eliminating spot



- hires of vehicles, management of IMVS/GPS tracking systems, including the fleet control centres.
- vi. Managing driver selection, recruitment and the development process in collaboration with the contracted transporters and site managers, by ensuring that the driving policy is fully implemented coupled with a robust driver training program. This program should include defensive driving training, continual in-cabin driver evaluation/assessment and coaching while undertaking quality control of defensive driving trainers, and curriculum development and deployment.
  - vii. Maintaining a healthy driving workforce through the driver's medical examination and wellness program while monitoring driving hours to eliminate fatigued driving.
  - viii. Guiding and supporting "Know your Driver" program through maintaining a comprehensible driver's database and driver's league, for tracking performance and recognizing good driving while eliminating rogue drivers.
  - ix. Leading and coordinating drivers' toolbox talks and potential incidence reporting and reviews with all drivers.
  - x. Outlining and recommending the most appropriate routes to be used by drivers, through route hazard mapping.
  - xi. Communicating and ensuring compliance by all drivers, through daily review of all Journey plans and records.
  - xii. Proactively guiding load management in all loading and offloading points.
  - xiii. Implementation of the company's annual road safety plan. Ensuring effective application of the road safety program, while identifying opportunities for improvement
  - xiv. Investigating and reporting on road accidents using approved investigation procedures; undertaking root cause analysis for all road incidences and implement key learning's from the same.
  - xv. Co-ordinating and carrying out road patrols to check compliance and update or create route hazard mapping for all major routes. Overseeing efficient operation and management of all checkpoints.
  - xvi. Lobbying with government and other stakeholders to influence formulation of road safety policies.
  - xvii. Carrying out annual road safety campaigns along with contracted transporters while involving key road safety stakeholders like Ministry of Transport & Infrastructure officials, Traffic Police, NTSA, KTA, Safe Way Right Way among others.

## **REQUIREMENTS**

### **Minimum Knowledge, Qualifications and Experience required for this Role**

- A degree preferably in engineering or science related course
- Professional qualifications/ Diploma in Logistics/ Procurement/ Health and Safety or 4 years' experience in logistics operations



- Have a minimum of 6 years' of relevant experience with at least 3 years in a supervisory role
- Be a registered safety practitioner with local institutions and/or recognized international institution would be an added advantage.
- Well versed with all the relevant local road/traffic; health and safety acts regulations, guidelines and code practises.
- Have more than 5 years driving experience.
- Have intermediate level proficiency in MS Office applications i.e. Word, Excel, PowerPoint, MS Project, Outlook, etc.,

### **Management Skills required for this Role**

- Ability to use contacts and networks to obtain information that drives the road safety agenda forward
- Ability to understand organization behaviour, address its underlying problems and positively impact the organization
- Ability to adapt to changes in the external environment and sponsor new approaches and technology to promote efficiency
- Ability to strive to achieve high quality results with persistently positive in the face of challenges and setbacks.
- Ability to position self as leader and communicate compelling vision to influence others to adopt company and team objectives
- Ability to establish and maintain sustaining rapport.
- Ability to motivate and empower others to attain organizational goals and to take personal ownership and responsibility
- Ability to create a climate of cooperation, cohesiveness and instil team spirit.

**Remuneration:** The salary offered for this position is competitive and negotiable dependent on experience and demonstrable contribution.

If you are interested in the above position and meet the above criteria, please send in your application via electronic mail to [recruitment@tgagroupea.com](mailto:recruitment@tgagroupea.com) attaching a full résumé / curriculum vitæ in Microsoft Word Document (.doc /.docx) format.

Your application should reach us on or before **Friday 17<sup>th</sup> March 2017**. Interviews will commence on Tuesday, 11<sup>th</sup> April 2017 for successful candidates.

*Please Note: **We do not charge** individuals any fee to accept or hold their applications in our database. We therefore do not accept any applications from agencies who charge their clients for submitting their resumes*